

No.: 11 /TTr-HĐQT-IMEX

Cao Lanh City, day 2 month 04 year 2019

PROPOSAL**On Profit Distribution Proposal for 2018 and Plan for Dividend Payout in 2019.****For the attention of: The General Meeting of Shareholders 2019.**

Pursuant to the Law on Enterprise;

Pursuant to Imexpharm Corporation's Charter;

Based on the audit report prepared by PwC Vietnam dated March 4, 2019;

Pursuant to points 3 & 5, Resolution No. 16/NQ-DHDCD-IMEX dated April 28, 2018 on the dividend plan for 2018 whereby "expected dividend payout ratio for 2018 is from 15% to 18% and the Board of Directors is assigned to decide specific levels depending on the operational performance in 2018";

Pursuant to the Resolution of the Board of Directors No. 05/NQ-HĐQT-IMEX dated March 7, 2019;

The Board of Directors would like to submit the profit distribution plan for fiscal year 2018 and dividend plan for fiscal year 2019 to the General Meeting of Shareholders as follows:

I. Profit distribution plan 2018:

No.	Details	Rate	Amount (VND)
1	Profit before tax and distribution for Science & Technology Development Fund		192,769,437,732
2	- Science & Technology Development Fund		19,000,000,000
3	- Accounting profit before tax and after distribution for Science & Technology Development Fund		173.769.437.732
4	- Corporate income tax.		35,086,396,104
5	Profit after tax distributed.	100%	138,683,041,628
6	- Cash dividend payment of 20% of the par value of the outstanding shares	71.24%	98,802,718,000
7	- Investment and Development Fund	15.66%	21,713,056,330
8	- Bonus and Welfare Fund	12.00%	16,641,964,995
9	- Bonus for the BOD and SB when the Company achieves the profit targets.	1.00%	1,386,830,416
10	- Bonus of 5% of the excess profit compared to the planned target for the BoD and the Supervisory Board	0.10%	138,471,887



1. Plan to use funds:

- **Investment and Development Fund:** (1) To invest intensively in production and business expansion, to serve as buffer for losses in the course of operating the Company (if any), decided by the Board of Directors; (2) Due to different interpretation of the Law and tax regulations in different operations, tax data will be changed according to the final decision of the tax authorities so in the event of any tax differences, the Company will use Investment and Development Fund to resolve; (3) To reward shares for shareholders to supplement charter capital (if any).
- **Bonus Fund:** To reward individuals and teams with good achievements contributing to the operation and development of the Company, decided by the General Director after consulting with the BoD member in charge of salary/bonus and Executive Committee of the Company's Trade Union.
- **Welfare fund:** To support activities to improve living standards, health and well-being of employees; implement CSR activities of the Company, decided by the General Director after consulting with the Executive Committee of the Company's Trade Union.

2. Cash dividend of 2018:

The company will finalize the list and pay dividends within 30 days after receiving the list of shareholders from the Depository Center, but no later than 6 months from the end of AGM 2019.

II. Dividend plan for 2019:

Expected dividend payout ratio is from 15% to 18% of the Charter capital and the Board of Directors is assigned to decide specific levels depending on the operational performance in 2019.

We would like to seek consideration and approval of the General Meeting of Shareholders for the proposals above.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyễn Quốc Dinh
Nguyễn Quốc Dinh

